



Langdon 3 year plan

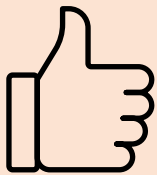
Easy read



About this Strategy

2021 to
2024

This will tell you all about our plan for the next 3 years



It's our goal to make Langdon even better



We have talked with staff, volunteers, Members and their families, to help us decide what we need to do



Vision and Mission



Our vision:

To give people with learning disabilities the same opportunities as everyone else



Our aim:

Langdon want people with learning disabilities to be valued equally



Our aspiration:

We want everyone to have equal opportunities and to live a life they choose



Langdon today



We work with Members in Manchester and London



We provide supported living for 110 members



We help young people in London get ready for supported living



We have Langdon Colleges in Manchester and London



We help Members prepare for work experience and employment



Our plans



We have four ways to help Langdon get stronger for our Members

1

We will create more opportunities

2

We will make a big difference to Members and their families

3

We will improve team learning and development

4

We will work with the wider community



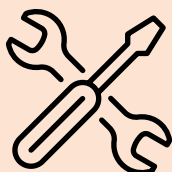
Creating more opportunities



By 2035 there will be 480 more people with learning disabilities across the community



19 more supported living places will be needed, every year, for the next 25 years



We will deliver flexible services to improve care for our Members



We will improve how we decide who needs help and support a wider range of people



We will find volunteers to help us enhance the Jewish life of our Members



We will develop more suitable accommodation for Members as they get older



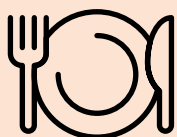
We will adopt technology in a way that enhances our ability to improve communication and engage with members



This will improve independence and tackle loneliness



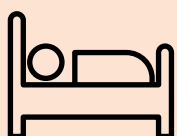
Livingness for Hadley is being able to live independently



He now helps with the cleaning and the cooking



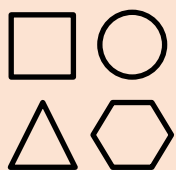
He can make himself his favourite brew whenever he likes



He would still like someone else to make his bed!



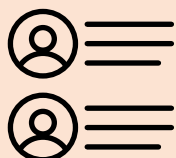
Making a big difference to Members and their families



The needs of every one of our Members, and their families, is very different



Langdon need to work with them closely to provide the support they need



Our Members will have as much choice about their lives as possible



Our Members will be clear about what they can do and to use their strengths to help their decision-making



We will offer more activities as well as more training and employment opportunities



We will do more for the younger Jewish population with learning disabilities



We will ensure everyone involved understands how we need to work



“Livingness to me is that I know my child is safe.



It’s great they are given the opportunity to grow as a unique person.



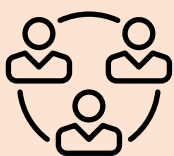
Langdon helped make this happen.”



Improving Team learning & development



Support staff play an important role at
Langdon



They must feel they are a valuable
member of the team



We will train all staff to understand more
about mental health, autism and the
impact of ageing



We will offer more leadership training to help our staff develop



We will aim to offer fair pay for all and reward good performance and long service



We will improve communications so Members, staff and families always know what is going in and feel supported



We will develop a culture of learning, celebrating, and diversity awareness raising



Working with the wider community



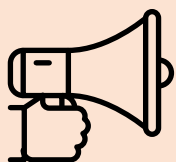
We will look to the wider community to find more people to support our Members



We will grow our volunteering programme to find people with similar interests or skills to share with our Members



We will ensure our Members can live out their Judaism as they wish with the right support



We will increase our fundraising efforts in Manchester and London



We will improve how we show funders how Langdon really does help its Members



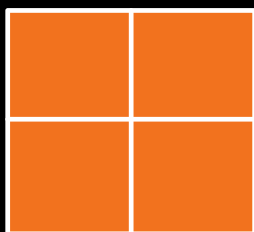
We will build relationships with Kisharon and Norwood to make more opportunities for all Members.



Our 3 year plan will help support hundreds of adults and young people with learning disabilities and autism



The plan begins today



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