

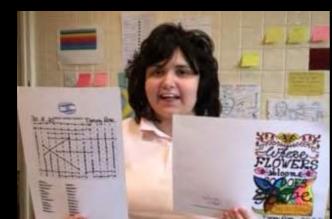
The Langdon Digital Dinner 26 October 2020





















A message from

Our Chairman

Dear Friends,

Like all of us, Langdon has been through a lot this year. We have all had to adapt and change, and deal with uncertainty. Our members are certainly no exception and I hope, tonight, you will enjoy listening to, and be inspired by, their stories.

It has been a financially challenging time for Langdon and many like us, and we are extremely grateful to all our funders. I would like to make special mention of the Maurice Wohl Charitable Foundation, The Wolfson Family Charitable Trust, The JLC Social Care Assistance Fund, and The London Community Response Fund who have provided Langdon with specific emergency funding to help us work through this crisis.

The Annual Dinner is our biggest fundraiser of the year and we count on these funds to continue to provide the crucial services that our members rely on. We are so happy that we are able to go ahead with the Dinner, albeit in a new and different format, so that you can see how important your support is and how much we value each and every one of you.

On behalf of our many members who are striving for a 'normal' life, every single year – thank you.

Enjoy the evening,

Nigel Henry Chairman, Langdon "We have all had to adapt and change, and deal with uncertainty"

- Nigel Henry, Chairman



A message from

Our CEO

Dear Friends,

None of us could have anticipated this was the way we would be experiencing the Langdon Annual Dinner. We are grateful to all of you for joining us tonight from the comfort and safety of your own home, to help us celebrate our members and the work of Langdon.

Like most organisations, Langdon have had to continually adapt to the changing environment throughout the pandemic. It is vital that we not only keep our members safe, but also ensure their positive mental health and wellbeing.

During lockdown, many of our members returned to their family homes and Langdon continued to provide virtual support and virtual social activities to keep them occupied. Many of our volunteers even continued with their roles virtually, including cooking and playing games. Since lockdown, all our members have returned to their Langdon homes, and we have successfully and safely reopened our social enterprise New Chapters, in London and Manchester, as well as the Gardening Project in Manchester providing much needed stimulation for our members. We couldn't have done any of this without the dedication and commitment of our front line support staff.

It is thanks to the incredible generosity of people like you, that we are able to continue, adapt and grow as an organisation. Thank you for your support.

Enjoy the show!

Neil Taylor CEO, Langdon "Langdon have had to continually adapt to the changing environment throughout the pandemic"

- Neil Taylor, CEO





Langdon : Brady Club :

"We are so grateful for this opportunity for our son. It had such a wonderful positive and uplifting impact on him changing which set his mood for the rest of the day and week."

- Langdon parent

Langdon Brady, a Jewish youth club for 12 to 19 year olds with mild to moderate learning disabilities, plays a vitally important role for its members. It gives them an opportunity to meet new people, make friends and have fun in an inclusive, welcoming environment.

Langdon Brady Club members are actively encouraged to get involved with how their groups are run. Langdon Brady Club also aims to increase members' confidence and independence - not only teaching them how to look after themselves but also to do things for others.

Before lockdown Langdon Brady met every week. Since lockdown, we have had to adapt. We made sure we kept in constant contact with members and their parents, sending activities to do at home, and making sure they were able to speak to someone if needed.

This summer we were happy to provide a summer scheme for our members. We didn't want anyone left out and we were able to run both in-person programmes as well as virtual activities so everyone was able to participate and gain from the sessions.

We always tell our Langdon Brady Members that nothing is impossible. With the support of our donors, we can continue to help Langdon's youngest members make their dreams a realitu.

For more information about Langdon Brady Club, please contact Daniel.Sinclair@langdonuk.org



Volunteers:

"Our volunteers played a vital role in ensuring that our members still had busy days"

> - Bwalya Treasure, Head of Community Engagement

Volunteers are vital to Langdon. As an organisation, we aim to provide a full service to our members, supporting them to live independent lives. Our incredible volunteers enable us to go above and beyond the practical aspects, turning our services into fulfilling and meaningful experiences.

During the pandemic, our volunteers have been more crucial than ever. Many of our members had their regular routines disrupted and our volunteers played a vital role in ensuring that they still had busy days. They held regular meet ups over Zoom, cooked together, coloured, chatted and also went for walks. The social contact and stimulation the volunteers offered made all the difference in this challenging period.

In normal times, volunteers can get involved in every aspect of Langdon life: from helping a member take the bus, to reading books, cooking, doing puzzles or playing football. Volunteers also lend a hand in our offices, colleges, youth clubs and New Chapters, and help with fundraising and mentoring.

Crucially, volunteering is about friendship. Some members feel very anxious about social situations and can become isolated. We 'buddy' volunteers and members who meet regularly for the simple pleasure of enjoying an activity with another person.

We always welcome more volunteers.

Get in touch for a chat about how you can help our members flourish.

For more information about becoming a Langdon volunteer, please contact Bwalya.Treasure@langdonuk.org



Education:

"We support our students to be ready to go out into the world. Whatever that may look like is entirely up to them."

> - Jane Baker College Principal

Langdon College provides a bespoke, flexible education for young people aged 16-24 with learning difficulties, disabilities, social anxiety or autistic spectrum disorders.

Over the last academic year, Langdon supported 10 students in our Manchester campus and 24 students in London.

Our students typically find any kind of change or transition challenging. This was all the more so, in the context of the current pandemic. Covid-19 meant that physical teaching in our college premises had to be replaced within a very small time frame with remote learning.

In order to support students and families, individual staff were allocated to students. They provided weekly and in some cases daily support for families over phone. Work was emailed to students where appropriate or physically dropped off. Speech and language therapists and Occupational therapists provided advice and guidance remotely using Zoom and Skype and a moodle site was developed to provide activities ranging from Maths and English to recorded music lessons. We were able to secure laptops for those students who would not otherwise have been able to access the lessons and therapy sessions that were delivered remotely. Staff were also provided with mobile phones to ensure that they were able to provide support to students. Our speech and language therapist delivered therapy to help our students to deal with issues arising out of the pandemic including their feelings of anxiety.

Those children with the most pressing support needs were given walk and talk lessons and were the first to be reintroduced to the classroom when the college campuses re-opened at the end of the academic year, with smaller numbers within a Covid-secure environment.

We support our students to be ready to go out into the world. Whatever that may look like is entirely up to them. Most importantly, students gain crucial independence and life skills, improve their confidence and make new friends.

For more information about Langdon College, please contact Jane.Baker@langdonuk.org



Supported : living :

"To put it simply, without Langdon, we wouldn't have a life outside caring for him.

Simcha needs constant attention and Langdon has ensured that he is not only treated with respect, but that he thrives."

- Rabbi Bernstein, father of Langdon member Simcha

Independent lives need independent homes. Langdon currently manages flats and shared houses in the heart of London and Manchester's Jewish communities, providing adapted, accessible homes for members.

Langdon's properties are all personalised to suit the needs of the people living there. They are have adapted bathrooms and kosher kitchens, and some have round-the-clock live-in carers.

We understand that leaving home can be an anxious time, especially for the family of a young person with learning disabilities. We support our members and their families through this big life change. Parents and members plan the move together with a Langdon support worker who is there for them every step of the way.

We do more than just put a roof over our members' heads. Our team lends a hand whenever and wherever it's needed, including maintenance like changing light bulbs or unblocking sinks, and provide all the support members need to live independently. Members cook, socialise and host Shabbat dinners together, just like many young people in our community.

During lockdown many of our members went home to their families and left their supported living arrangements. Our staff kept in touch and gave them and their families virtual support.

For those who stayed with Langdon, extra effort was made by staff to ensure they were able to continue their happy, independent lives, from tea parties in the garden to game nights. Since restrictions eased, members have been supported and guided, with extra support given to ensure a smooth transition. With your generous support, we'll help even more young people lead independent and fulfilling lives.

For more information, please contact Simone.Vansluytman@langdonuk.org



Social:

"Members from London and Manchester joined together online, giving them the opportunity to see old friends and make new friends"

> - Sharon Rainsford, Activities Co-ordinator

Good friends bring out the best in us. Langdon's social activities are a vital part of our members' lives, helping them develop independence, grow their confidence, and form lasting friendships in a warm, inclusive, Jewish environment.

From coffee meetups and movie and pub nights (our most popular activity!) to boxing, football and baking, there is plenty to choose from each week. Pre-lockdown, Langdon also organised accessible breaks in the UK and overseas with trips to the seaside, holidays to Greece and Turkey, and even a cruise.

Anxiety is a common problem for young people with learning disabilities and often the biggest hurdle is simply persuading a member to interact with their peers. Our skilled support staff work closely with each member according to their needs. As friendships develop the barriers come down. Families are often amazed at the transformation in their loved ones.

During lockdown, our activities were all taken online, and our calendar was busier than ever. Members were encouraged to keep fit, doing yoga and virtual boxing, weekly baking activities and much more. Members from London and Manchester joined together, giving them the opportunity to see old friends and make new friends from further afield. Our activity co-ordinators worked hard and made sure no member would go a day without speaking to someone or making sure they had something to do. Members received activity lockdown boxes, with arts and crafts and messages from Langdon staff inside.

For Manchester, local lockdowns have meant that social activities are still virtual, but London members were able to meet up safely in bubbles and enjoy some normal activities.

For more information, please contact Sharon.Rainsford@langdonuk.org



Employment:

"Whatever type of work our Members are looking for, Langdon supports them, one step at a time, towards achieving their life goals"

> - Courtney Wright Employment Services Manager

People with learning disabilities often face challenges when it comes to getting and keeping a job.

At Langdon we believe everyone has the right to work. We want our members to have the same opportunities as their peers; to develop their professional skills and experience the satisfaction that comes from a good day's work.

Langdon members work in a wide range of sectors including property, accountancy, catering and retail. In fact, 36% of our members are in paid work, with 20% earning enough to come off employment benefits.

Since the pandemic struck, many members have been put on furlough, which has heightened their anxiety, interrupted their lives, routine, and sense of purpose. Our staff have helped organise new activities and routines to help them cope during this challenging time.

Our employment team helps members look for job vacancies, fill in application forms and prepare for interviews. Both employer and employee have a support coordinator who regularly monitors performance. From seemingly simple accomplishments such as shredding paper to complex data entry and working as a chef in a busy kitchen, we help them make the transition to paid employment.

Employers are regularly bowled over by the positive impact our members have on their organisation. They are reliable and effective, and their abilities often far exceed expectations.

It's no coincidence that our placements work out so well. Langdon strives to find people work that meet their aspirations. Be that a passion for fashion or football, working with children or animals, we help them find more than just a job.

For more information about Employment, please contact Courtney.Wright@langdonuk.org



New Chapters :

"After a period of uncertainty it has been rewarding seeing the members back at New Chapters. They have come back to work and picked up where they left off. The team work at New Chapters have been fantastic to see."

- Courtney Wright, New Chapters New Chapters is our thriving online second-hand book business – with a difference.

The busy 3,000 square-foot warehouse provides an opportunity for our members to take their first step into the world of work, regardless of how complex their needs may be. They gain the experience, confidence and self-esteem to progress to working outside the Langdon community.

Paid Langdon members and volunteers work side-byside to run the business, sorting stock, scanning books and processing orders on the computers. As well as picking up vital practical skills such as IT literacy, dealing with customers and attention to detail, they learn the importance of punctuality, responsibility, hard work and interacting with their colleagues.

When lockdown struck, New Chapters had to close. After restrictions were lifted, we were finally able to re-open London's warehouse in July, followed by the Manchester warehouse towards the end of the Summer. Changes had to be made for it to be safe, and work bubbles were implemented to minimise the infection risk to our staff, volunteers and members. We changed our hours of operation and collections have been reduced so members are not travelling at peak times. We implemented sanitisation points and one-way systems, and provided PPE and cleaning services to sanitise the workplace between work groups.

With some of our members on furlough from other jobs, New Chapters was able to welcome them. They have been able to gain new skills, in addition to maintaining confidence and their valuable sense of self-worth through work.

When welcoming members back, we made sure all members felt safe, comfortable and had inductions, including back to work discussions to help them settle in.

For more information about New Chapters, please contact Courtney.Wright@langdonuk.org



Jewish culture:

"Staff organised online virtual activities for members and their families"

> - Daniel Sinclair Youth Services Manager

We encourage members to express their Jewish identity in a way that's meaningful to them.

Before lockdown members regularly hosted Shabbat in their own homes, with support from Langdon staff and carers who helped them with cooking and getting the house ready.

We have had amazing times over the last year, with member William lighting the candles in the Broadwalk in Edgware for Chabad and our singing group performing much loved Jewish classics with the Zemel Choir.

The country went into lockdown just before Pesach, which was devastating for many families and members who were unable to return home to celebrate with their families. We ensured that all our supported living staff had information about the holiday, including a suggested grocery list, a time-table of Passover preparations, information on kosher food shops, an easy-read Hagaddah and an invitation for a virtual seder via Zoom. Kosher food parcels for Passover were also kindly donated and distributed to the Langdon community in London.

Rosh Hashanah was another challenging time for the members who weren't able to go home to their families. Staff organised online virtual activities for members and their families, from cake baking to card making and much more. The members got to enjoy gift packages to make a honey cake in a mug together over Zoom. On Succot, members built and decorated a Succah in London and enjoyed spending time in there together.

For more information please contact Daniel.Sinclair@langdonuk.org

Langdon : employers :

Langdon would like to thank all the companies and organisations who have given employment and work experience to our Members. These jobs make such a big difference to the lives of Langdon Members, giving them the confidence and self-esteem to live far more independent lives.

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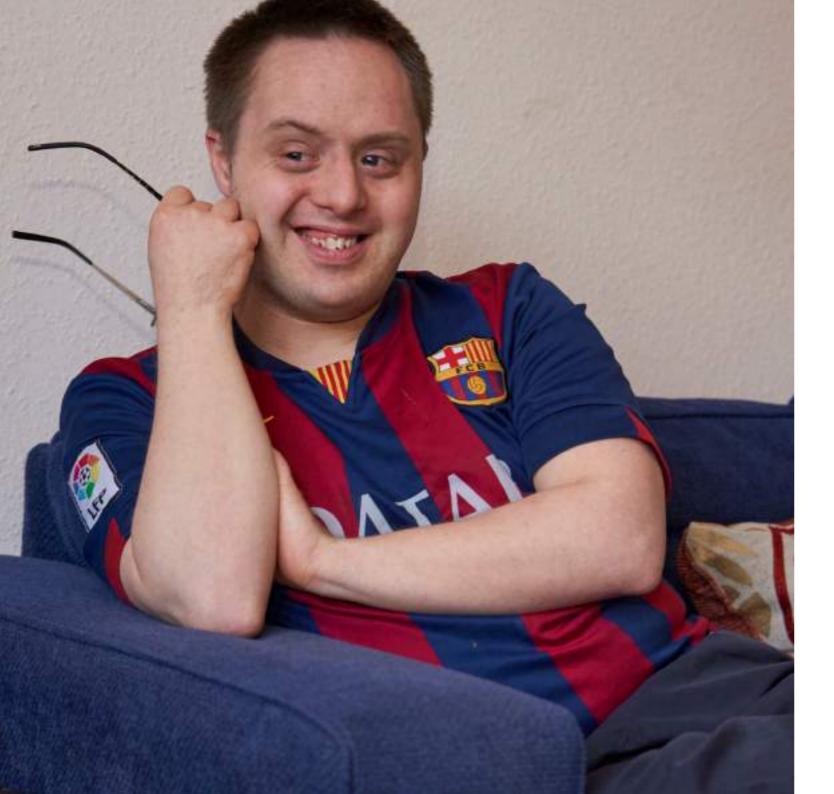
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We are grateful to every individual who works hard in an entirely voluntary capacity to help steer and support Langdon.

If you would like more information about the work of our trustees, committees and boards, or if you are interested in joining us, please visit www.langdonuk.org



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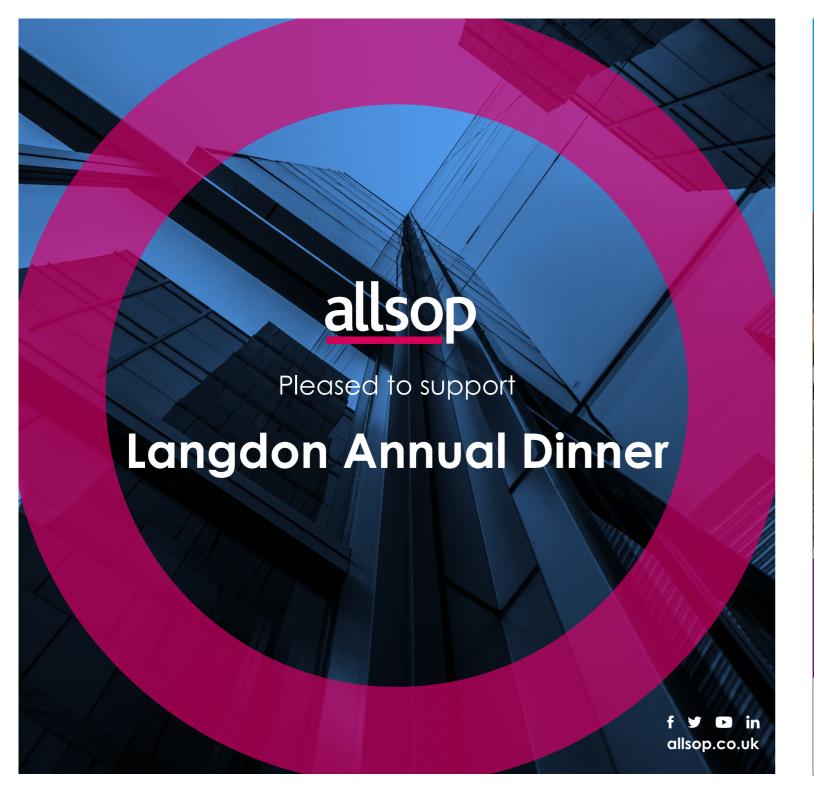


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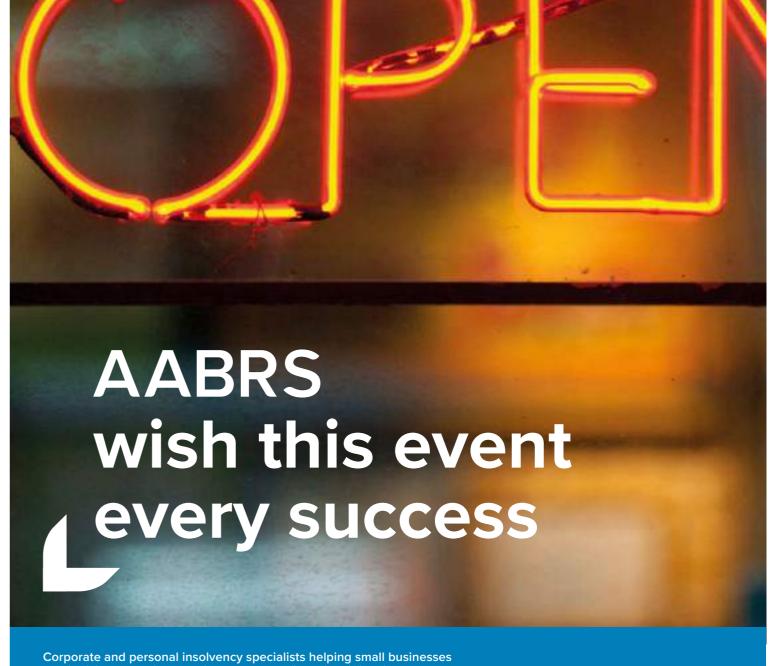






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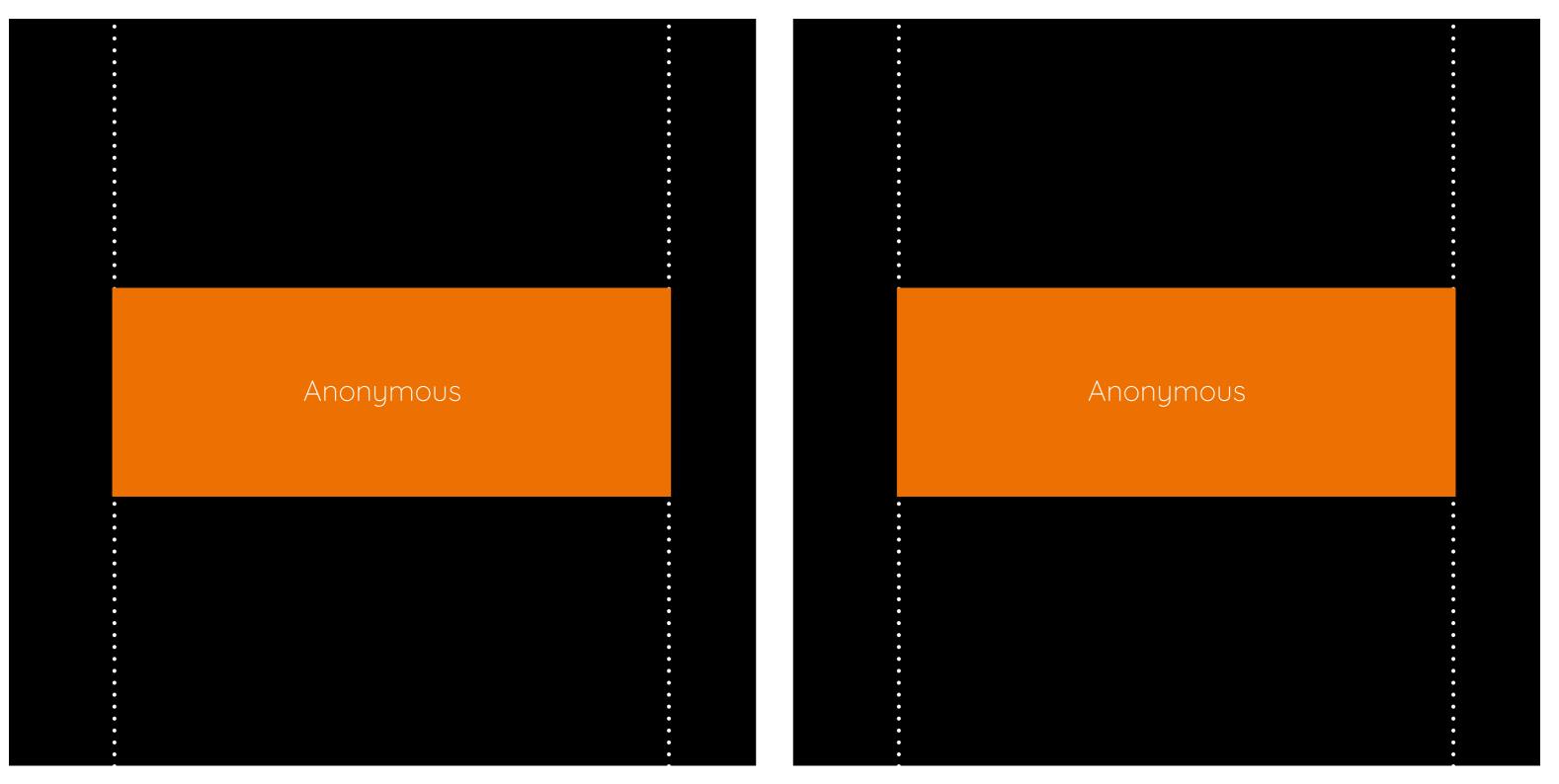


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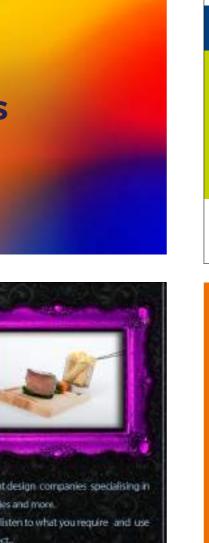




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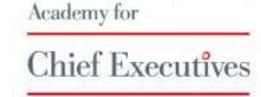
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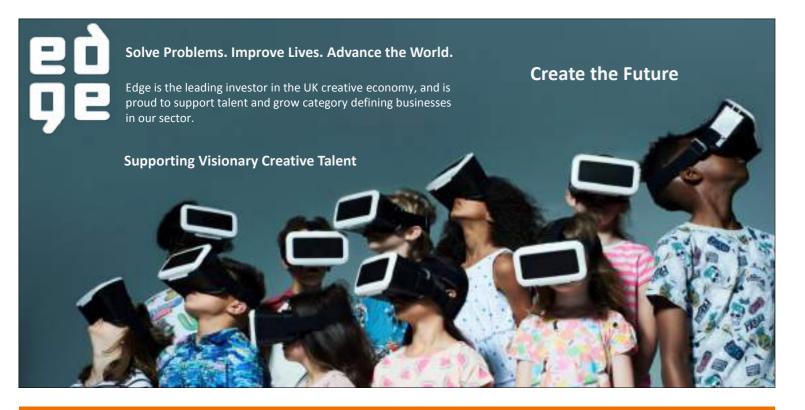
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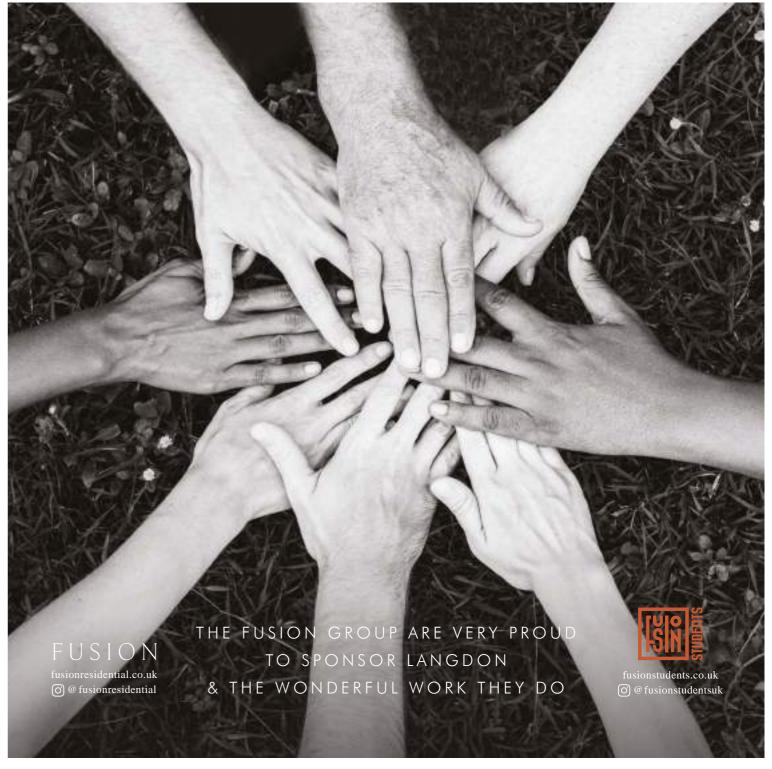
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