

# Safeguarding Statement

## *College Students*

***Langdon College is committed to safeguarding and promoting the welfare of young people and young people and expects all staff and volunteers to share this commitment. Langdon College has a Safeguarding Policy which can be found on the Langdon Website.***

- Langdon College is a safe place for young people, where our responsibilities for safeguarding young people are taken seriously.
- Through our curriculum we teach the young people about personal safety, and how to keep themselves safe from harm and through the fundamental promotion of British values.
- There is a strong anti-bullying ethos evident throughout our college. We teach our young people how to recognise bullying, how to keep themselves safe from bullying behaviour and how to report it. We listen to our young people.
- Our curriculum includes opportunities to discuss feelings and emotions, and helps our young people to think about their own personal safety and their rights as individuals to be kept safe from harm.
- We have clear guidance to help young people to use the internet (including social media) safely and have appropriate filters in place to prevent pupils accessing inappropriate materials.
- Our policies and agreed practices for child protection, health and safety, behaviour management, attendance and looked after young people all comply with the recommendations for safeguarding young people at college. We have a trained designated safeguarding lead and deputy, and a designated governor with responsibility for safeguarding at our college.
- We have policies to manage potential allegations against staff, whistleblowing and the use of physical intervention.
- Our staff recruitment policies and practices are rigorous and comply with safe recruitment and selection requirements. We always pursue identity checks and qualification checks and we take up and scrutinise written references before confirming employment.
- We require clearance from the Disclosure and Barring Service (DBS) before employing any staff, in addition to pursuing List 99 checks.
- All voluntary helpers, supply teachers, agency staff, and outside visitors to the College are required to provide evidence of DBS clearance.
- The governing body is regularly updated about child protection, bullying and safeguarding policies and practices.
- It is the responsibility of every adult in our College to ensure that we maintain the highest level of awareness about possible unsafe practices and deal with any issues immediately and appropriately.
- References – *Working Together to Safeguard Young people (2015) Keeping Young people Safe in Education (2015)*